

Modern Slavery Policy

1. Fore Street Employment Agency Ltd is committed to eliminating modern slavery, human trafficking, forced labour and similar human rights abuses.
2. Fore Street Employment Agency Ltd is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behavior or threats that may amount to modern slavery, human trafficking, forced labour and similar human rights abuses.
3. Fore Street Employment Agency Ltd provides appropriate training and awareness information for all of its staff.
In particular:
 - Our leadership team receive detailed training in identifying and resolving concerns around modern slavery and human trafficking.
 - Our recruiters undertake training courses that include guidance around modern slavery and human trafficking, as well as other wider human rights issues.
 - All of our staff receive awareness raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.
4. Any staff, workers of other parties are strongly encouraged to report any concerns or suspicions that they might have to the management.
5. Reports surrounding these issues are taken extremely seriously by management, who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:
 - Passing details to appropriate law enforcement bodies.
6. We regularly monitor our risks in this area through the use of relevant key performance indicators, including:
 - The percentage of suppliers who sign up to an appropriate code / provide their own modern slavery statements.
 - The percentage of workers supplied from audited businesses / our preferred supplier list.

This policy was adopted on 6th January 2016 after being agreed by the Director. It is reviewed annually.

Last Review Date: 5th January 2024